

## UNITED NATIONS GLOBAL COMPACT

AMG commits its support to the principles of the United Nations Global Compact (the Global Compact). The Global Compact, which is overseen by the United Nations (UN), is a strategic policy initiative for businesses that, like AMG, are committed to aligning their operations and strategies with ten universally accepted principles in the areas of human rights, labor, the environment and anti-corruption.

Earlier this year the Management Board of AMG approved its commitment to the Global Compact and on the 1<sup>st</sup> of December 2009 Dr. Heinz Schimmelbusch, Chairman and CEO submitted a letter to the Secretary General of the United Nations, Mr. H.E. Ban Ki-moon, expressing the intent of AMG to support the ten principles of the Global Compact. A copy of his letter can be viewed by clicking [here](#).

The ten principles of the Global Compact, which closely align with the AMG Code of Business Conduct, are:

### Human Rights

- **Principle 1:** Businesses should support and respect the protection of internationally proclaimed human rights; and
- **Principle 2:** make sure that they are not complicit in human rights abuses.

### Labor Standards

- **Principle 3:** Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
- **Principle 4:** the elimination of all forms of forced and compulsory labor;
- **Principle 5:** the effective abolition of child labor; and
- **Principle 6:** the elimination of discrimination in respect of employment and occupation.

### Environment

- **Principle 7:** Businesses should support a precautionary approach to environmental challenges;
- **Principle 8:** undertake initiatives to promote greater environmental responsibility; and
- **Principle 9:** encourage the development and diffusion of environmentally friendly technologies.

### Anti-Corruption

- **Principle 10:** Businesses should work against corruption in all its forms, including extortion and bribery.

As part of its commitment to this initiative AMG will state its support to our stakeholders and the general public, and promote these principles within its sphere of influence. In addition AMG will report its progress in promoting the principles in an annual Communication on Progress (COP) to the United Nations which will appear on this AMG website and in the AMG Annual Report.